

# CERTIFICATION PROGRAM



## The Defining Benchmark in Utility Safety

If you have dedicated your career to providing **safety and operations leadership to the utility industry**, now is the time to enhance your professional status by becoming a **Certified Utility Safety Professional**. Join a distinguished group of individuals who have demonstrated their job safety knowledge by earning the CUSP credential.



# Join a growing number of companies that have invested in safety leadership!

## Benefits of CUSP Certification

- The CUSP credential provides employers the **assurance of an individual's broad knowledge, skills and abilities** in the utility work environment when hiring or promoting.
- The CUSP exam creates a **uniform standard of understanding** utility safety regulations, competence and task-directed skills for both utility companies and their contractor partners.
- The **comprehensive Utility Safety Leadership Review** presented by the iP Institute is designed to enhance job safety knowledge and leadership skills, and will assist the CUSP candidate in preparedness for taking the exam.
- CUSP credential holders earn **industry-wide professional recognition** as utility safety leaders.

## Companies with employees who are CUSP credential holders:

3 Phase Line Construction  
5 Star Electric  
AES Corporation  
Air2, LLC.  
Ajay Glass Co.  
Alabama Municipal Electric Association  
Alabama Power  
Alameda Municipal Power  
Alaska Power & Telephone Co.  
Albemarle EMC  
Aldridge Electric  
Alectra Inc.  
All Phase Safety Consulting, LLC  
All Points Safety Services  
Alliant Energy  
Allteck  
Altec Industries  
Ameren  
American Electric Power  
American Site Builders  
American Transmission Co  
ARC American  
Arizona Pipeline Co.  
Arizona Public Service  
Asplundh Construction Corp  
Asplundh Tree Expert  
Atkinson Power  
Atlantic City Electric  
Austin Energy  
Avangrid  
Baltimore Gas and Electric (BGE)  
Bancker Construction Corp  
Bandera Electric Cooperative  
BARCON Safety Solutions  
Barnard Construction  
BBC Electrical Services  
Berkshire Gas  
Beta Engineering  
Better Safety & Training, LLC  
Bison Electric  
Blattner Energy  
Blue Ridge Electric  
Bluebonnet Electric Coop  
Boldt Construction  
BOND  
Bonneville Power Administration  
Bottomline Safety Services LLC  
Bowen Engineering Corporation  
Bowlin Group  
Brandell Consulting  
Bright Star Solutions  
Buckingham Manufacturing  
Burbank Water & Power  
Burns & McDonnell  
Burlington Electric Department  
Butler Rural Electric Coop  
Campbell Electric  
Camputararo and Son  
Can-Fer Utility Services  
Canus Corporation  
Capital Electric Line Builders  
Carroll EMC  
Case Foundation  
CenterPoint Energy  
Central Hudson  
Central Maine Power

Centuri Construction Group  
Chain Electric Co.  
Chapman Construction Co.  
Charter Communications  
Chelan County PUD  
Choptank Electric Coop  
Cianbro Corporation  
City of Cleveland  
City of Farmington  
City of Georgetown  
City of Lethbridge  
City of Pasadena Water & Power  
City of Red Deer  
City of Riverside Public Utilities  
City of Tallahassee  
City of Westerville, OH  
Clark Public Utilities  
Coastal Electric Coop  
Cobb EMC  
Colorado Springs Utilities  
Commonwealth Edison  
Con Edison of NY  
Consumers Energy  
Conway Corp  
Cooperative Energy  
Corn Belt Energy  
Coutts  
Culy Construction & Power Services, LLC  
Cuming County PPD  
CW Wright Construction  
D & D Power, Inc.  
Davis H. Elliot Co  
Dayton Power & Light Co.  
Delmarva Power  
Detroit Training Center  
Dimeo Construction Company  
Divergent Alliance, LLC  
Diversified Services  
Diversified Utility Services  
DJ's Electrical, Inc.  
Dominion Energy  
Douglas County PUD  
DTE Energy  
Duke Energy  
EC Source Services  
E.ON Energy Services  
E.S. Boulos Company  
East Kentucky Power Coop  
Edison Power  
E-J Electric Installation Co.  
ElecComm  
Electron Hawkeye  
El Paso Electric Co.  
Electric Cities of Georgia  
ElectriCities of North Carolina  
ElectriCom  
Electric Power Research Institute (EPRI)  
Elite Construction of Ocala  
Emera Maine  
Empire District Electric Co  
EnergyUnited EMC  
ENMAX Power Corp  
Entergy  
EPCOR

EQUS  
Ervin Cable Construction, LLC  
ESCI Inc  
EthosEnergy Field Services LLC  
Eugene Water & Electric Board  
Eversource  
Exelon Generation  
Fallen Linemen Organization  
Ferguson Electric Construction Co.  
Ferreira Construction  
Field Safety Corporation  
First Choice Safety Solutions LLC  
First Solar  
Flathead Electric Cooperative  
Florida Power & Light  
Fluor Federal Services  
Forbes Bros. Ltd.  
Gannett Fleming  
General Electric  
Georgia EMC  
Georgia Power  
Georgia Transmission Corp  
Global Energy Solutions  
Grant PUD  
Grid One Solutions, Inc.  
Guadalupe Valley Electric Coop  
Gulf Power Company  
Hargrave Power  
Harlan Electric Company  
Haugland Group  
Hawaiian Electric Co  
HB Frazer Company  
Henkels & McCoy  
Herman Weissker  
Highline Construction Co.  
Hooper Corp  
Hoosier Energy REC  
Horry Electric Coop  
Hundseth Power Line Construction  
I.B. Abel Inc  
Iberdrola USA  
IBEW Local 104  
IBEW Local 1245  
IBEW Local 126 OSHE  
IBEW Local 196  
IBEW Local 3  
Idaho National Laboratory  
Idaho Power  
IEW Construction Group  
Imperial Irrigation District  
Indiana Electric Cooperatives  
Industrial Safety Institute  
Institute for Safety in Powerline Construction (ISPC)  
INTRN  
Irby Construction  
ITC Holdings Corp  
J&P Electrical Services, LLC  
James Power Line Construction  
JBL Electric  
JCR Utility Construction Co.  
Jerson Construction Group  
JF Electric Inc.  
J.F. Shea Construction  
Joint Safety Institute  
Joseph Botti Co.

Kansas City Power & Light  
Kansas Electric Coops  
Kansas Municipal Utilities  
Kenny Construction Co.  
Kitchener-Wilmot Hydro Inc.  
Knoxville Utilities Board  
LA Department of Water & Power  
Lawley Insurance  
L.E. Myers Company  
Ledge Creek Development  
LeRoy Electrical Enterprises  
Lewis Tree Service  
Liberty Utilities  
Lincoln Electric System  
Lizzy G's Ltd  
Louisville Gas & Electric  
M. B. Haynes Corporation  
M&S Engineering  
Madison Gas & Electric  
Marbach Safety Consulting  
MasTec  
Matanuska Electric Association  
Matrix NAC  
Maui Electric Company  
McNab Electrical Services  
McPhee Electric LTD  
Medosaeenvironmental LLC  
Memphis Light Gas & Water  
MEUW  
Michels Corporation  
MidAmerican Energy Co.  
Midway Utility Contractors LLC  
Midwest Energy  
Miller Bros.  
Mindful Safety  
Mirra Co. Inc.  
Mississippi Power  
Missouri Valley JATC  
MJ Electric  
Modesto Irrigation District  
Montana Dakota Utilities Co.  
Morristown Utility Systems  
Mortenson Construction  
Mussion Brothers  
MYR Group  
National Grid  
Nebraska Public Power District  
Newkirk Electric Company  
New Braunfels Utilities  
New River Electrical  
New York Power Authority  
New York State Electric & Gas  
Nipsco  
NiSource  
North American Substation Services  
North Carolina Electric Membership Coop  
North Houston Pole line  
North River Integrated Management  
Northeast Public Power Assoc  
Northeast Utilities  
Northern Clearing, Inc.  
Northern Wasco County PUD  
Northline Utilities LLC  
NV Energy  
O'Connell Electric Co. Inc.

Ocala Electric Utility  
Oglethorpe Power Corp.  
Omega Holdings  
Oklahoma Gas & Electric  
Oncor  
On Target Utility Services  
Orange and Rockland Utilities  
Orangeburg Department of Public Utilities  
P&G Power Corp.  
Pacific Gas & Electric  
Pacific Power  
Page Utility Enterprises  
PAR Electrical Contractors  
Paragould Light, Water & Cable  
Pays 2B Safety  
Peabody Municipal Light Plant  
PECO  
Pedernales Electric Coop  
Penn Line Service  
PEPCO Holdings  
Pieperpower  
Pike Electric  
Pine Valley Power  
Platte River Power Authority  
Portland General Electric  
Potelco  
Power Consulting Associates  
Power Contracting LLC  
Power Corporation of America  
Power Line Services  
PowerSecure  
PPL Electric Utilities  
Prairie State Generating Company, LLC  
Professional Safety Solutions, LLC  
Provo City Power  
PSEG  
PT Access Networks  
Quanta Services  
RES Americas  
Riggs Distler  
Riviera Utilities  
Rochester Gas & Electric  
S&C Electric Company  
Safety Management Group  
Safety Management Systems, LLC  
Safety Priority Consultants, LLC  
Safetyman Consulting  
Salt River Project  
San Diego Gas & Electric  
Santee Cooper  
Sargent & Lundy  
Sargent Electric Company  
SaskPower  
SCM Safety Inc.  
Seattle City Light  
Sharyland Utilities  
SiteWise LLC  
Smart Safety Group  
SMUD  
Snapping Shoals EMC  
South Carolina Electric & Gas Co.  
Southeast Lineman Training Center  
Southeast Power Corp  
Southern California Edison  
Southern Maryland Electric Coop

Southern Rivers Energy  
Southern Standard Consulting  
Southern Utah Valley Power Systems  
Southwest Tennessee Electric Membership Corporation  
sPower  
Standard Utility Construction, Inc.  
State Electric Corp  
Storm Services  
Substation Administrative Services  
Sumter Electric Coop  
Sunflower Electric Power Corp  
Supreme Industries  
SwanHi Safety & Training Consultants LLC  
Syracuse Utilities, Inc.  
T&D PowerSkills  
T&D Solutions  
Tacoma Power  
Tampa Electric  
Team Fishel  
TEEX- ITSI  
Tennessee Valley Authority  
Texas Municipal Power Agency  
The Davey Tree Expert Co.  
The Townsend Corporation  
Tobey Safety Training  
TRC Solutions  
Tri-State Drilling  
Tri-State Generation & Transmission  
Tucson Electric Power  
UT-TEC Construction, Inc.  
UCOR  
UGI  
Union Engineering Company  
Union Power Coop  
United Alliance  
United Illuminating  
University of California at Santa Cruz  
Upper Peninsula Power Company  
US Bureau of Reclamation  
UT-Battelle  
Utilicon Solutions  
Utility Lines Construction Services  
Utility Workers Union of America  
Valard Construction  
Valiant Power Group and Energy Services  
Vaughn Industries  
Vecenergy  
Vetren  
Vermont Electric Cooperative, Inc.  
WA State Dept of Labor & Industry  
Wabash Valley Power Association  
Walsh Construction  
Ward Electric Company  
Was Brothers Construction  
Westar Energy  
Western Area Power Admin  
Westfield Gas & Electric Light Dept  
White River Electric Assoc  
Willbros Group, Inc.  
Wilson Construction Company  
Wisconsin Public Service  
Wolverine Power  
Workplace Safety Solutions  
Xcel Energy  
Zielie Tree

# Utility-Specific Safety Credentials

## That Meet the Unique Requirements of Utilities and Related Contractors

The **Certified Utility Safety Professional certification program** is the only program that offers safety credentials to utilities, related contractors and communication providers. It is designed to provide a career path and individual growth for employees and increased value for employers. The eligibility requirements are listed to the right:

### CUSP Exam and Endorsements

The CUSP exam is designed to test a well-defined body of knowledge representative of professional practice in the discipline of utility safety. Successful completion of the CUSP exam verifies broad-based knowledge of the utility safety profession. The CUSP exam takes place during the afternoon of the second day of the CUSP program. The CUSP base exam is comprised of 100 multiple-choice questions. In addition, all CUSP candidates will be asked to designate an endorsement exam, which consists of 30 questions, from the following utility work environments:

**Electric Transmission and Distribution | Gas | Power Generation | Civil**

### CUSP Maintenance and Recertification

Utility operations and safety professionals work in a high-stakes environment, where the work that they do is critical to keeping the lights on every day and ensuring the safety of themselves and those around them. In order to verify the continuing competence of CUSP credential holders, the USOLN has adopted a very aggressive two-year recertification process. Each CUSP must demonstrate his or her continuing competence through the fulfillment of rigorous professional development requirements and pay a \$130 annual maintenance fee.



### CUSP Green

- 3 years of experience in a dedicated safety/training role in the utility industry



### CUSP Blue

- 3 years of operations leadership experience in the utility industry
- At least 1 year in a role where safety activities are a part of the job description, e.g., tailboards, safety committees, safety meetings.



### CUSP Fees

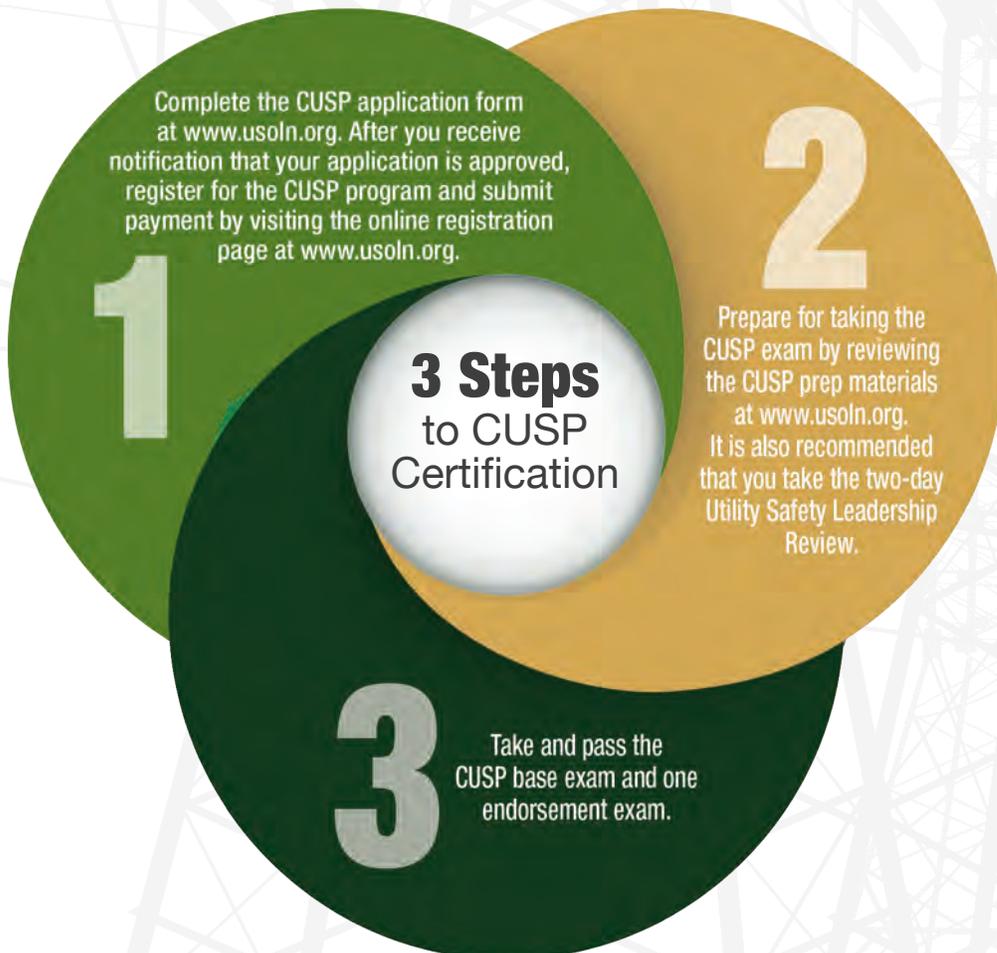
#### USOLN Members

Annual Membership Dues .....	\$145
CUSP Exam Application Fee .....	\$0
Optional Utility Safety Leadership Review .....	\$799
CUSP Exam .....	\$250
Total.....	\$1194

#### Non-Members

CUSP Exam Application Fee .....	\$75
Optional Utility Safety Leadership Review .....	\$999
CUSP Exam .....	\$399
Total.....	\$1473

[www.usoln.org](http://www.usoln.org)



“The CUSP certification demonstrates that I met a standard of professional knowledge and reached a milestone in my professional development. I feel like the CUSP certification demonstrates my commitment to continuing professional development, and I gained a sense of personal and professional achievement.”

~ Allen Hair, CUSP, Vectren

“I have been able to advance my career by having the CUSP. This credential greatly helps the employer know that I have the necessary skills in the utility industry.”

~ Chris Jessie, CUSP, MYR Group

“The certification is terrific. It has given me credibility both in and outside of my organization. It’s been a win-win for both me and my organization.”

~ John Morton, CUSP, Willbros

## Apply Today!

Go to [www.usoln.org](http://www.usoln.org) for all upcoming dates and locations.

Questions? Call 815-459-1796.

## Now Booking CUSP Host Facilities!

An expert facilitator from the Incident Prevention Institute will come to your site and present the **Utility Safety Leadership Review** for groups of 15 or more. The review covers six modules: leadership, standards, hazard ID, human performance, incident prevention and operations. The CUSP exam is held in the afternoon of the second day.



**CUSP Certification** is a program of the **Utility Safety & Ops Leadership Network (USOLN)**, a not-for-profit 501(c)6 organization formed for the purpose of creating a utility-specific safety credential. The CUSP Governing Board is the oversight body for the Certified Utility Safety Professional credential and reports to the Utility Safety & Ops Leadership (USOLN) Board of Directors. It is an objective and impartial body that is responsible for all decision-making and overseeing every aspect of the operations of the certification program.

### MISSION STATEMENT

The Utility Safety & Ops Leadership Network (USOLN) serves as an advocate for a safe, secure and productive utility work environment and as a catalyst for the prevention of incidents. The USOLN provides utility companies and their contractor partners with a reliable certification program, legislative/regulatory updates and networking resources.



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# The Road Ahead

